

# Montana Arbitration and Labor Relations Conference

September 24 & 25, 2009  
War Bonnet Hotel at Butte, Montana

## LABOR RELATIONS CONFERENCE

### Thursday, September 24, 2008 (8:00 am - 5:00 pm)

8:00–8:45	<b>Registration</b>
8:45–9:00	<b>Welcome &amp; Opening</b>
9:00–10:30	<b>Collective Bargaining and the Current Economy in Montana</b> Moderator: Evan Barrett <u>Panel:</u> Eric Feaver, Patrick Barkey, Liz Lewis
10:45–12:15	<b>Employment Arbitration Checklist</b> (Fredric Dichter)
12:15–1:15	Lunch (provided)
1:15–2:15	<b><u>CONCURRENT SESSIONS</u></b>
<b>Session 1:</b>	<b>Fundamentals of the Act</b>  <b>Public—BOPA</b> Paul Melvin <b>Private—NLRB</b> Richard Ahearn  <b>**followed by**</b>  <b>Panel: BOPA Rules &amp; Processes</b> (Members of the Board of Personnel Appeals)
<b>Session 2:</b>	<b>Statutory Rights and Arbitration (14 Penn Plaza, Klein, et al)</b> (Lucy France; Mike Sehestedt, & David Stiteler)
2:30–3:30	<b><u>CONCURRENT SESSIONS</u></b>
<b>Session 1:</b>	<b>Interest-Based Problem Solving: Some Montana Modifications</b> (Vicki Knudsen)
<b>Session 2:</b>	<b>Did He Do It? (Evolving Views of Just Cause)</b> (Luella Nelson)
3:30–3:45	Break
3:45–5:00	<b>FIRING LINE (Q &amp; A session with Arbitrators)</b>
5:00	<b>Adjourn</b>
5:30	<b>No Host Bar and Hors d' Oeuvres</b>

### Friday, September 25, 2008 (7:30 am – 4:00 pm)

7:30–9:00	Breakfast (provided)
8:00–8:45	<b>NLRB Updates and Trends</b> (Richard Ahearn)
9:00–10:30	<b>MT Employment Law Developments (aka The Karl &amp; LeRoy Show)</b> (LeRoy Schramm & Karl Englund)
10:45–11:45	<b>Red Light/Green Light... Arbitrator Case Analysis</b> Moderator: Paul Melvin Arbitrators: Luella Nelson, David Stiteler, LeRoy Schramm, and Jerry Hetrick
11:45–12:30	<b>Arbitrator Disclosure: A Tale of Two States – and a Country</b> (Luella Nelson)
12:30–1:30	Lunch (on your own)
1:30–4:00	<b>Board of Personnel Appeals Meeting and Hearing (if case pending)</b>

LEADING  
BY  
EXAMPLE



